

MULTI-LAYERED APPROACH TO SAFETY & SUCCESS

At Utica Community Schools,
everyone has a role to play
in the safety and success of
our students.

STANDARD RESPONSE PROTOCOLS:

A uniform response that is clear for any crisis.

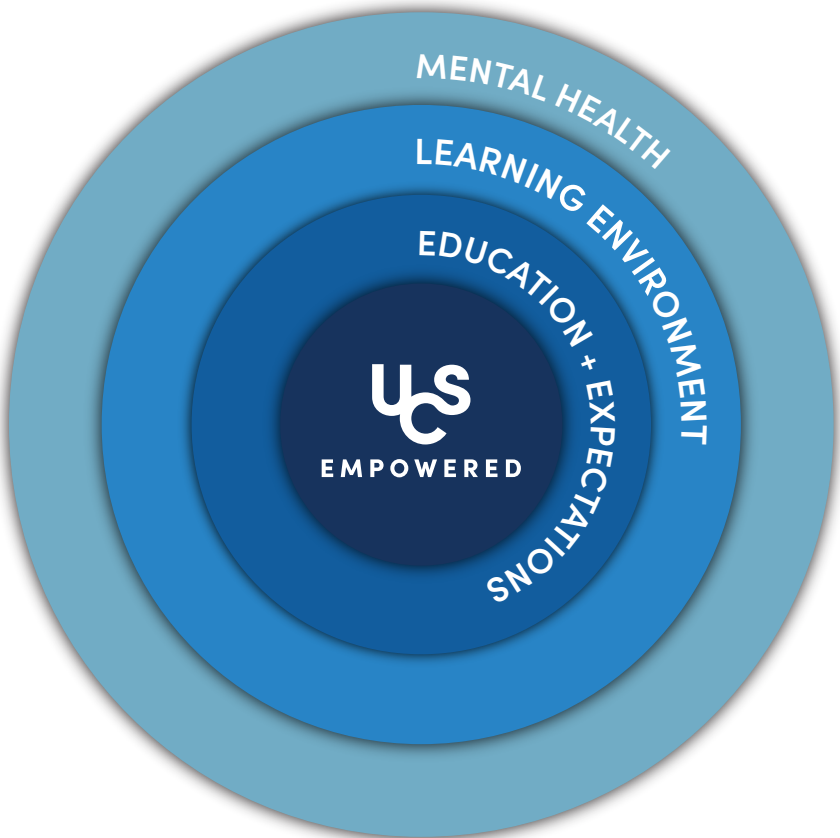
Hold! in the room or area and clear the halls.

Secure! Get inside. Lock outside doors.

Lockdown! Locks, lights, out of sight.

Evacuate! (A location may be specified)

Shelter! Hazard and safety strategy.



EDUCATION + EXPECTATIONS

- **Training** – Staff have been trained in protocols related to incidents, threat assessments, CPR and medical response, and Automatic Defibrillator use.
- **Emergency Operations Plan** – Each school maintains an Emergency Operations Plan that identifies protocols and responses to a wide variety of school related safety issues.
- **Director of Safety and Management Services** – This role supports implementation of safety protocols and practices throughout the district.

LEARNING ENVIRONMENT

- **Secure Entryways** – All visitors must show photo I.D. and be buzzed into the facility. All visitors should enter through the main office area.
- **Swipe Door System** – All exterior doors are locked. Access to enter buildings is restricted to authorized personnel through computer swipe badges.
- **Door Locking System** – Door hardware is scheduled to be replaced to improve locking system and Night Locks have been installed.
- **Security Cameras** – Cameras can be accessed by law enforcement in emergency situations.
- **School Resource Officer** – Law enforcement officer assigned to each comprehensive high school.
- **School Security Specialist** – Former law enforcement officers hired by the district are assigned to each junior high school and all “open concept” elementary schools.
- **Law Enforcement** – Our local law enforcement agencies work directly with the entire district to identify and implement best practices for a safe learning environment.
- **Common Language** – The Standard Response Protocols (SRP) have been adopted to ensure everyone in the school understands what to do if a situation occurs.

MENTAL HEALTH

- **UCS Wellness** – Resources to provide guidance and awareness of mental health services.
- **Communication** – The district is working with school counselors on understanding common safety communication and language.
- **SMART Moves & TEAMS** – Education provided by law enforcement partners to promote positive decision making.
- **Too Good for Drugs** – Macomb Family Services partnership with schools in Utica and Macomb to provide education promoting positive decision making.
- **Training** – Staff members are trained in Trauma-Informed and Resilient Schools through Starr Commonwealth.
- **Care Solace** – Confidentially finds available mental health providers and substance-use treatment centers matched to the individual needs of students, families, and staff.
- **OK2SAY** – A student safety program which allows students to confidentially report tips on potential harmful or criminal activities directed at students or the school.
- **Character Strong** – A research-based K-12th grade wellness curricula and professional learning service that positively impacts lives.
- **MI-BEST (Macomb Intermediate Behavioral & Emotional Support Team)** – Counseling services provided to UCS students through a referral system.